



GOJO Industries, Inc.
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This letter was sent electronically

To Whom It May Concern:

Fitch has been a distributor of GOJO products for nearly thirty years. They are very professional, represent us well, have a strong reputation for serving their customers best interests, and always pay their bills promptly. We have the highest confidence that they will continue to supply and service GOJO customers at the high standards we require of our distributors in the future.

Stay well,

A handwritten signature in black ink, appearing to read "Joseph S. Kanfer". The signature is written in a cursive, flowing style.

Joseph S. Kanfer
Chairman and CEO
GOJO Industries, Inc.